

CITY HOPE CHURCH

Job Title: Kids Minister/Pastor

Position Type: Full-time, Exempt

About City Hope Church:

Our mission at City Hope Church is to invite everyday people to experience the hope of Jesus in every way. We try to accomplish this through 4 main areas:

Healthy, God-Centered Families:

- We will faithfully shepherd our families.
- We will work together to strengthen marriages, partner with parents, and invest in raising a generation of Christ followers.

Real Relationships:

- We will create a welcoming and inclusive environment within the church that fosters meaningful connections.
- We will encourage each other toward spiritual growth, develop trusting relationships, and hold each other accountable.

Powerful Prayer:

- Prayer will be at the forefront of everything we do.
- We will pray continuously so we can grow in our relationship with God and experience His presence.

Impactful Service:

- We will put our faith into action by being generous with our time, talents, and treasures.
- We will be contagious in sharing Jesus, while being innovative in our ministry and relevant in our community.

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Job Description:

Overview:

The Kids Minister/Pastor at City Hope Church will lead and develop a vibrant, Christ-centered ministry for children (birth through 5th grade). This role involves creating a dynamic environment where children grow in their faith, build meaningful relationships, and experience God's love in engaging and age-appropriate ways. The Kids Minister/Pastor will collaborate with church leadership and volunteers to align the ministry with the church's vision of bringing hope to the community and building tomorrow together.

Key Responsibilities

Vision and Leadership

- Develop and implement a clear vision and strategy for the Kids Ministry that aligns with the mission and values of City Hope Church.
- Lead, recruit, equip, and disciple a team of volunteers to ensure a safe, welcoming, and engaging environment for children.
- Foster a culture of spiritual growth, creativity, and excellence in the City Hope Kids.

Program Development and Execution

- Plan and oversee weekly programming, including Sunday services, and special events (e.g., Child Dedication, Trunk or Treat, and etc.).
- Develop or curate biblically sound and age-appropriate curriculum, ensuring alignment with the church's theology and teaching (City Hope Kids currently uses Think Orange Curriculum).
- Provide innovative and interactive teaching methods to effectively communicate the Gospel to children.

Pastoral Care and Family Engagement

- Build relationships with children and their families, providing pastoral care, encouragement, and support.
- Equip and empower parents to disciple their children at home through resources, workshops, and regular communication.
- Serve as an advocate for children within the church community, ensuring their spiritual needs are met.

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Administrative Duties

- Develop and manage the City Hope Kids budget, ensuring resources are allocated effectively.
- Ensure the safety and security of all children by maintaining compliance with child protection policies, including background checks and volunteer training.
- Regularly evaluate the ministry's effectiveness and implement improvements as needed.

Qualifications

Spiritual and Personal

- A vibrant and growing relationship with Jesus Christ, evidenced by a life of prayer, worship, and obedience to Scripture.
- Alignment with the mission, vision, and values of City Hope Church.
- A calling and passion for ministry to children and their families.

Education and Experience

- Bachelor's degree in Ministry, Education, or a related field preferred.
- Experience in leading or serving in children's ministry, preferably in a church setting.
- Proven ability to develop and lead teams of volunteers.

Benefits:

- Competitive salary commensurate with experience.
- Health, dental, and vision insurance options.
- Paid time off and holidays.
- Professional development opportunities.

***City Hope Church is an equal opportunity employer and welcomes candidates from diverse backgrounds to apply. ***