

# CITY HOPE CHURCH

**Job Title:** Student Minister/Pastor

**Position Type:** Full-time, Exempt

## **About City Hope Church:**

Our mission at City Hope Church is to invite everyday people to experience the hope of Jesus in every way. We try to accomplish this through 4 main areas:

### **Healthy, God-Centered Families:**

- We will faithfully shepherd our families.
- We will work together to strengthen marriages, partner with parents, and invest in raising a generation of Christ followers.

### **Real Relationships:**

- We will create a welcoming and inclusive environment within the church that fosters meaningful connections.
- We will encourage each other toward spiritual growth, develop trusting relationships, and hold each other accountable.

### **Powerful Prayer:**

- Prayer will be at the forefront of everything we do.
- We will pray continuously so we can grow in our relationship with God and experience His presence.

### **Impactful Service:**

- We will put our faith into action by being generous with our time, talents, and treasures.
- We will be contagious in sharing Jesus, while being innovative in our ministry and relevant in our community.

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## Job Description:

### Overview:

City Hope Church is seeking a dynamic individual to serve as the Student Minister/Pastor. This individual will play a pivotal role in shaping the spiritual growth of City Hope Students while also providing oversight to the Guest Experience teams (which are led by Deacons), ensuring that everyone who walks through our doors feels welcomed, valued, and connected.

### Key Responsibilities:

#### 1. Student Ministry Leadership:

- Develop and implement a comprehensive vision and strategy for student ministry that aligns with the overall mission and values of City Hope Church.
- Lead and oversee all aspects of student ministry, including weekly gatherings, small groups, special events, and service opportunities.
- Recruit, train, and mentor a team of volunteer leaders to effectively minister to students and create a supportive community.
- Provide care and support to students and their families, fostering spiritual growth and discipleship.

#### 2. Guest Experience Oversight:

- Provide oversight leadership and direction to the Guest Experience teams, including First Time Guest, Ushers, Greeters, Hospitality, and Prayer.
- Work with current leadership to develop and implement systems and processes to ensure a seamless and welcoming experience for guests from the moment they arrive until they depart.
- Coach, train, and equip volunteers to excel in their roles, emphasizing the importance of hospitality, inclusivity, and genuine care for all who attend our services and events.
- Regularly evaluate and assess the effectiveness of the Guest Experience teams, soliciting feedback and implementing improvements as needed.

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## 3. Collaboration and Communication:

- Collaborate with other church staff and ministry leaders to coordinate efforts and ensure alignment across all areas of ministry.
- Communicate regularly with students, parents, volunteers, and church leadership, keeping them informed about upcoming events, initiatives, and opportunities for involvement.
- Cultivate relationships with students, families, and guests, actively engaging with them to build community and foster connections within the church.

## Qualifications:

- Bachelor's degree in a related field (Divinity, Ministry, Education, etc.) preferred.
- Minimum of 3 years of experience in student ministry or related youth-focused roles.
- Strong leadership skills with the ability to recruit, train, and empower volunteers.
- Excellent interpersonal and communication skills, with a passion for connecting with people of all ages and backgrounds.
- Ability to thrive in a fast-paced, collaborative environment, with a flexible and adaptable approach to ministry.
- Alignment with the core values and beliefs of City Hope Church.

## Benefits:

- Competitive salary commensurate with experience.
- Health, dental, and vision insurance options.
- Paid time off and holidays.
- Professional development opportunities.

\*\*\*City Hope Church is an equal opportunity employer and welcomes candidates from diverse backgrounds to apply. \*\*\*