



# *the* LOOP

I HAVE COME THAT  
THEY MAY HAVE LIFE,  
& HAVE IT TO THE FULL.

**JOHN 10:10**



THE LOOP IS DESIGNED TO HELP  
YOU DISCOVER YOUR REDEMPTIVE  
PURPOSE AND LIVE THE LIFE GOD  
CREATED FOR YOU.

## stepONE

EXPLORE THE MINISTRY OF CITY HOPE  
CHURCH AND FIND OUT HOW TO CONNECT.

## stepTWO

DIVE INTO THE DETAILS OF YOUR  
PERSONALITY, DISCOVER YOUR GIFTS, AND  
SEE HOW YOUR DESIGN REVEALS YOUR  
PURPOSE IN LIFE AND YOUR BEST FIT IN  
MINISTRY.

## stepTHREE

FIND OUT WHAT IT MEANS TO BE A LEADER AT  
CITY HOPE AND LEARN HOW YOU CAN  
STRENGTHEN YOUR CHARACTER AND GIFTING  
TO FULFILL YOUR LEADERSHIP POTENTIAL.  
CONNECT TO THE OPPORTUNITIES AVAILABLE  
AT CITY HOPE TO LIVE OUT YOUR PURPOSE  
AND SERVE OTHERS BY USING YOUR GOD-  
GIVEN GIFTS.

**stepONE**  
**Belong**

# THE CITY HOPE STORY

In the early months of 2021, a small group of families found themselves drawn together by a shared faith and a vision for a close-knit community of believers. With hearts full of hope and determination, they embarked on a journey that would lead to the birth of a new church.

The story began with six families, each with a desire to deepen their spiritual lives and connect with others who shared their beliefs. They recognized the importance of building relationships within their community, so they decided to start four home groups where they could come together regularly to pray, study, and support one another.

As the months went by, the bonds between these families grew stronger, and their collective faith flourished. They felt a calling to expand their reach beyond their home groups, so they decided to gather once a month in the welcoming space of the Rose Hill Clubhouse. These monthly meetings quickly became cherished moments of worship, fellowship, and growth.

Word of their gatherings began to spread, and more people found themselves drawn to the warmth and authenticity of these gatherings. With a growing number of attendees, the decision was made to transition from monthly meetings to weekly gatherings, allowing for a more consistent and impactful experience for all who attended.

However, their journey was not without its challenges. The group had a vision to meet in a more centralized and accessible location, but multiple times they faced doors closing when seeking venues. Yet, amidst the uncertainty, they persevered, trusting that a path would be revealed in due time.

And true to their faith, a breakthrough arrived. In an unexpected turn of events, a door swung open that had previously been firmly shut. The group was granted the opportunity to meet at the John Paul II Catholic School—an answered prayer that filled them with gratitude and a renewed sense of purpose.

Finally, on a crisp January morning in 2022, the culmination of their efforts and unwavering faith came to fruition. With hearts full of joy and anticipation, they officially launched City Hope Church. The name held deep significance, symbolizing their commitment to being a beacon of hope in the city, a place where faith, community, and love would flourish.

The launch service was a testament to the unity and resilience of this small but mighty congregation. As they stood together in worship, surrounded by friends, family, and newcomers, they knew that their journey was just beginning. City Hope Church was born out of the collective dreams, prayers, and efforts of those six families, and it is now a place where anyone seeking hope, connection, and a deeper relationship with God can find a home.

Today, hundreds of people attend City Hope Church. We invite you to see for yourself how exciting church can be when the focus is simple and people are free to seek God with passion.

## OUR PRAYER FOR YOU

“I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know Him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which He has called you, the riches of His glorious inheritance in His holy people.” | EPHESIANS 1.17–18

“I ask the God of our Master, Jesus Christ, the God of glory—to make you intelligent and discerning in knowing Him personally, your eyes focused and clear, so that you can see exactly what it is He is calling you to do, grasp the immensity of this glorious way of life He has for His followers.” | EPHESIANS 1.17-19 MSG

### Our spiritual journey:

1. \_\_\_\_\_

### People need Jesus and people need each other.

“[I pray] ...that you may know Him better [personally].” | EPHESIANS 1.17–18

“Not everyone who says to me, ‘Lord, Lord,’ will enter the kingdom of heaven, but only he who does the will of my Father who is in heaven. Many will say to me on that day, ‘Lord, Lord, did we not prophesy in Your name, and in Your name drive out demons and perform many miracles?’ Then I will tell them plainly, ‘I never knew you.’” | MATTHEW 7.21–23

“[I pray] ... that the eyes of your heart may be enlightened [focused and clear].” | EPHESIANS 1.17–18

“Therefore, confess your sins to each other and pray for each other so that you may be healed.” | JAMES 5.16

2. \_\_\_\_\_



## **People need a purpose.**

“[I pray] ... that you may know the hope to which He has called you.” | EPHESIANS 1.17–18

“We have different gifts, according to the grace given us.” | ROMANS 12.6

“All of you together are Christ’s body, and each of you is a part of it.” | 1 CORINTHIANS 12.27 NLT

3. \_\_\_\_\_

## **People change the world.**

“[I pray] ... that you may grasp the immensity of this glorious way of life He has for His followers [in his holy people].” | EPHESIANS 1.17–18

“This is to my father’s glory, that you bear much fruit, showing yourselves to be my disciples. I have told you this so that my joy may be in you and that your joy may be complete.” | JOHN 15.8, 11

“God has given gifts to each of you from His great variety of spiritual gifts. Use them well to serve one another.” | 1 PETER 4.10 NLT

# **1. BELONG**

Everyone’s first step is knowing Jesus.

We consider reaching people who do not know God personally to be one of our greatest responsibilities. Our Sunday services are for people at all stages in their spiritual journey but are primarily designed for those who do not yet have a genuine relationship with God.

*Our Sunday services focus on four values:*

1. \_\_\_\_\_

We believe church should be enjoyable.

“I was glad when they said to me, ‘Let us go into the house of the Lord.’” | PSALM 122.1 NKJV

2. \_\_\_\_\_

We believe church should be a place where people experience God's presence.

"But...when some unbelievers or ordinary people come in, they will be convinced of their sin by what they hear. They will be judged by all they hear; their secret thoughts will be brought into the open, and they will bow down and worship God, confessing, 'Truly God is here among you!'" | 1 CORINTHIANS 14.24–25 GNT

3. \_\_\_\_\_

We believe church should be a place where people learn how the Bible applies to their daily lives.

"So, Christ Himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up." | EPHESIANS 4.11–12

4. \_\_\_\_\_

We believe church should be a place where people can accept Jesus as their Lord and Savior.

"'Everyone who calls on the name of the Lord will be saved.' But how can they call on Him to save them unless they believe in Him? And how can they believe in Him if they have never heard about Him? And how can they hear about Him unless someone tells them?" | ROMANS 10. 3–14 NLT

### **How we share Christ with others.**

"Go out into the country...and urge anyone you find to come, so that the house will be full." | LUKE 14.23 TLB

As we continue to invite everyday people to experience the Hope of Jesus, each of us can do our part by following these four principles:

1. Accept the personal \_\_\_\_\_.

2. Build a personal \_\_\_\_\_.

3. Share your personal \_\_\_\_\_.



4. Give a personal \_\_\_\_\_.

*In our city, our nation, and our world*

“You will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.” | ACTS 1.8

In addition to our efforts during Sunday services, we are focused on reaching people in three key places designated by Jesus:

1. “In Jerusalem” \_\_\_\_\_

“Real religion, the kind that passes muster before God the Father, is this: Reach out to the homeless and loveless in their plight.” | JAMES 1.27 MSG

2. “In Judea and Samaria” \_\_\_\_\_

“As they traveled from town to town, they presented the simple guidelines the Jerusalem apostles and leaders had come up with. That turned out to be most helpful. Day after day the congregations became stronger in faith and larger in size.” | ACTS 16.4–5 MSG

3. “To the ends of the earth” \_\_\_\_\_

“Jesus said to His followers, ‘Go everywhere in the world, and tell the Good News to everyone.’” | MARK 16.15 NCV

The primary way we reach our world is through strategic missions. At City Hope, we intentionally invest a portion of our resources in mission work all around the world with a focus on unreached people groups, education, veterans, biblical counseling, and compassion ministry.

How you can participate:

1. \_\_\_\_\_

Pray that we might reach people in each of these areas with the Good News of Jesus.

“Then He said to His disciples, ‘The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into His harvest field.’” | MATTHEW 9.37–38

2. \_\_\_\_\_

Give your time and resources to reach people for Christ.

“Do not store up for yourselves treasures on earth, where moths and vermin destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will also be.” | MATTHEW 6.19–21

3. \_\_\_\_\_

Go to our cities, nation, and world to serve others and show people the love of God.

“Then I heard the voice of the Lord saying, ‘Whom shall I send? And who will go for us?’ And I said, ‘Here am I. Send me!’ He said, ‘Go and tell this people...’” | ISAIAH 6.8–9

### **Belong to God and belong to others.**

We believe life change happens in the context of relationships. Small Groups have one simple purpose: to bring people together. God created us to live in community with others, and it is only then that we can experience the full life He intends for us.

### **Small Groups provide three things:**

1. A place to \_\_\_\_\_ with others.

“Yes, whatever a person is like, I try to find common ground with him, so he will let me tell him about Christ and let Christ save him.” | 1 CORINTHIANS 9.22 TLB

We were not made to do life alone. God created us for community, and Small Groups provide a place for you to connect with others, share life, and grow in faith together.

2. A place to \_\_\_\_\_ each other.

“We know what real love is because Jesus gave up His life for us. So, we also ought to give up our lives for our brothers and sisters.” | 1 JOHN 3.16 NLT

When we do life together, our problems become smaller as God uses others to bring support and encouragement to our lives. Small Groups become a place where others don’t just know your name but care about what is happening in your life and want to support you in your spiritual journey.

3. A place to \_\_\_\_\_ together.

“As iron sharpens iron, so one person sharpens another.” | PROVERBS 27.17

We believe every person is created with God-given potential to make a difference in the world. Small Groups are a place you can grow with others to become more like Jesus and reach the potential God has put inside you.

### **Small Groups Model**

We base our Small Groups model on the early church as described in the Bible in the book of Acts. In Acts, you can read about how small group meetings in homes helped lay the foundation for tremendous growth in the first church in Jerusalem.

“Day after day, in the temple courts and from house to house, they never stopped teaching and proclaiming the good news that Jesus is the Messiah.” | ACTS 5.42

“You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house.” | ACTS 20.20

### **Things to know about City Hope Small Groups:**

1. Our groups are “free market.”

We want people to gather together based on things they enjoy and are important to them. Essentially, the things you are already doing in your life are the things that can make up

your Small Group! From sports groups to lunch groups, parenting groups to student groups, Bible study groups to creative arts groups, our groups are as varied as we are.

2. There are three semesters every year.

Life flows in seasons, and we want to make it easy for you to be in the right Small Group for you in each season. This is why we have new groups that start and stop three times a year in what we refer to as “semesters.”

3. Everyone can join a group.

Our hope is for every person at City Hope to be connected in a meaningful community through a Small Group. With so many groups to choose from, we are confident there is a group that is a great fit for you. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check them out in person.

4. Anyone can host a group.

We believe hosting a group is simple because we all have something to offer others. Whether it's something you are passionate about, an experience you've had that can help others, or an area in which you are looking to grow, hosting a group is a great way to bring people together in a meaningful community.

To learn more about becoming a Small Group leader, contact [groups@cityhopesc.org](mailto:groups@cityhopesc.org)

## 2. BECOME

People need a purpose.

The Loop exists to help you discover and develop your purpose and live the full life God created for you.

The Loop is made up of three steps, which guide you in your journey to *Belong*, *Become*, and *Begin*.

“Let us move beyond the elementary teachings about Christ and be taken forward to maturity.” | HEBREWS 6.1

“I have come that they may have life and have it to the full.” | JOHN 10.10

### 3. BEGIN

All of us were created by God to make a difference in the world around us. God has a place for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you find, develop, and fulfill your purpose.

“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.” | EPHESIANS 2.10

“However, I consider my life worth nothing to me, if only I may finish the race and complete the task the Lord Jesus has given me.” | ACTS 20.24

“Now God gives us many kinds of special abilities...and there are different kinds of service to God [ministry]...All of you together are the one Body of Christ and each of you is a separate and necessary part of it.” | 1 CORINTHIANS 12.4–5, 27 TLB

### THE LOOP

1.      stepONE - \_\_\_\_\_

Explore the ministry of City Hope and find out how to connect.

2.      stepTWO - \_\_\_\_\_

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry.

3.      stepTHREE - \_\_\_\_\_

Find out what it means to be a leader at City Hope and learn how you can strengthen your character and gifting to fulfill your leadership potential. Connect to the opportunities available to live out your purpose and serve others by using your God-given gifts.

## At City Hope

We believe there is no great divide between the “ministers” and the “congregation.” Everyone has something they can do to impact the lives of others in the Kingdom of God. From our perspective, every partner is a minister, every person is gifted in some area, and every task is important. Discover what you do well and take steps to use your gifts to make a difference.

## CHURCH FINANCES

At City Hope Church, we practice tithing for the support of Christ’s body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard for giving.

“Be sure to set aside a tenth of all that your fields produce each year.” | DEUTERONOMY 14:22–26

“Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this,” says the Lord Almighty, “and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it.” | MALACHI 3:10

Giving is one of the central themes in the Bible. Jesus talked more about this subject than Heaven, Hell, or prayer. To understand what it means to be a Christ-follower, we must also understand what it means to be a giver.

1. \_\_\_\_\_

The tithe, or “first fruits” of our labor/income, belong to God. We find this principle all through God’s Word. Tithing, giving God the first 10% of our income to the local church, is the primary, practical way we acknowledge that God is first (Proverbs 3:9–10).

2. \_\_\_\_\_

An offering is giving over and above the tithe. The Bible says that by giving generously, we are able to “take hold of the life that is truly life.” You aren’t really living unless you are freely giving (1 Timothy 6:18–19).

3. \_\_\_\_\_

The gift of giving is a spiritual gift that God gives to some people (Romans 12:8). It is a Spirit-given capacity and desire to serve God by giving of your material resources, far beyond the tithe, to further the work of God.

Many people love to give to God, and as they do, they want to feel confident in the organization through which they give. At City Hope, we want people to understand they are giving to God through the church, not to the church. As we openly share the honesty, integrity, and spiritual values that guide the financial practices of City Hope, we believe people can focus on what God is calling them to give and trust that He is leading our church to steward it well.

## BECOMING A PARTNER

### City Hope Church Partnership Covenant

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented in Step One of the Loop, I now feel led by the Holy Spirit to unite with the City Hope family. In doing so, I make the following commitment to God and my fellow partners:

#### **1. I will protect the unity of my church by:**

**Acting in love toward other members. Refusing to gossip. Following the leaders.**

“So let us concentrate on the things which make for harmony, and on the growth of our fellowship together.” | ROMANS 14.19 PH

“Live in complete harmony with each other—each with the attitude of Christ toward each other.” | ROMANS 15.5 TLB

“Have a sincere love for other believers, love one another earnestly with all your heart.” | 1 PETER 1.22 GNT

“Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs.” | EPHESIANS 4.29

“Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you.” | HEBREWS 13.17



## **2. I will share the responsibility of my church by:**

**Praying for its growth and health. Inviting the unchurched to attend. Warmly welcoming those who visit.**

“To the church...we always thank God for all of you and continually mention you in our prayers.” | 1 THESSALONIANS 1.1–2

“Go out into the country...and urge anyone you find to come in, so that the house will be full.” | LUKE 14.23 TLB

“So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified.” ROMANS 15.7 TLB

## **3. I will serve the ministry of my church by:**

**Discovering my gifts and talents. Using my God-given gifts to make a difference in the lives of others. Developing a servant’s heart.**

“Serve one another with the particular gifts God has given each of you.” | 1 PETER 4.10 PH

“So Christ Himself gave...pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up.” | EPHESIANS 4.11–12

“Let each of you look out not only for his own interests but also for the interests of others. Let this mind be in you which was also in Christ Jesus... taking the form of a bondservant.” | PHILIPPIANS 2.4–5, 7 NKJV

## **4. I will support the testimony of my church by:**

**Attending church and Small Groups faithfully. Living a Godly life. Giving regularly.**

“They devoted themselves to the apostles’ teaching and to fellowship, to the breaking of bread and to prayer.” | ACTS 2.42

“Let us not neglect our meeting together...but encourage one another.” | HEBREWS 10.25 NLT

“But whatever happens, make sure that your everyday life is worthy of the Gospel of Christ.” | PHILIPPIANS 1:27 PH

## NEXT STEPS

### 1. Become a Partner.

Partnership is not about adding your name to a roster; It's about connecting with the people and the vision of the church. We would love for you to be a part.

### 2. Join a Small Group

Connect with our Small Groups team to join a group today.

### 3. Complete The LOOP

stepOne – Belong

stepTwo – Become

stepThree – Begin

**stepTWO**

**Become**

## DISCOVERING YOUR GIFTS

“Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God’s people to do His work and build up the church, the body of Christ.” | EPHESIANS 4. 11–12 NLT

1. My \_\_\_\_\_

“We have different gifts, according to the grace given us. If a man’s gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.” | ROMANS 12.6–8

2. My \_\_\_\_\_

“So here’s what I want you to do, God helping you: Take your everyday, ordinary life—your sleeping, eating, going-to-work, and walking-around life—and place it before God as an offering. Embracing what God does for you is the best thing you can do for Him.” | ROMANS 12.1 MSG

3. My \_\_\_\_\_

“All praise to God, the Father of our Lord Jesus Christ. God is our merciful Father and the source of all comfort. He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us.” | 2 CORINTHIANS 1.3–4 NLT

### DESIGN REVEALS DESTINY

You made all the delicate, inner parts of my body and knit me together in my mother’s womb. Thank You for making me so wonderfully complex! Your workmanship is marvelous—how well I know it. | PSALM 139.13–14 NLT

1. \_\_\_\_\_ my gifts.

2. \_\_\_\_\_ my gifts.

3. \_\_\_\_\_ my gifts.

My purpose is to \_\_\_\_\_ by \_\_\_\_\_ .

1. Total \_\_\_\_\_

Never Rarely Sometimes Often Always

I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks more than others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

2. Total \_\_\_\_\_

Never Rarely Sometimes Often Always

I enjoy influencing and inspiring other people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5

3. Total \_\_\_\_\_

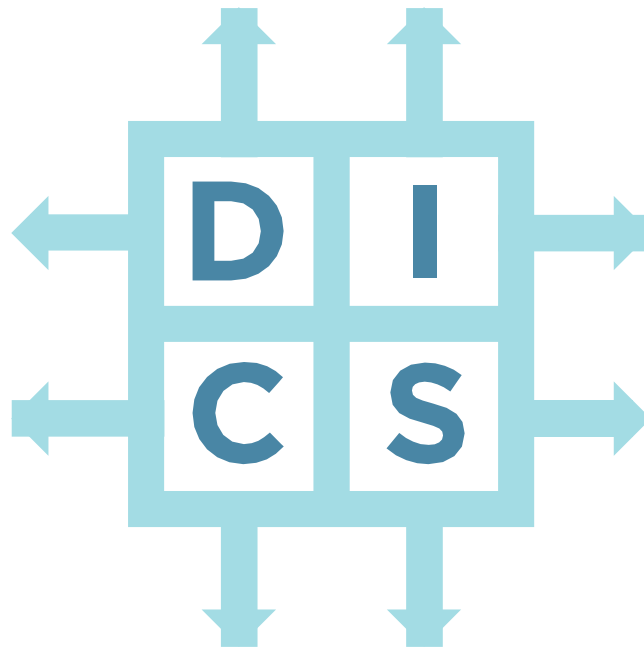
Never Rarely Sometimes Often Always

I thrive in consistent environments.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

4. Total \_\_\_\_\_

Never Rarely Sometimes Often Always

I typically do not take big risks.	1	2	3	4	5
I love tasks, order, and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5



*"I praise You because I am fearfully and wonderfully made; Your works are wonderful, I know that full well."*

PSALM 139:1

**D** We are direct and decisive. We are risk takers and problem solvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, “D”s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—we place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.

**D/I** We are curious conclusers who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people. | Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

**D/S** We are achievers with an ability to persevere. We are more active than passive but possess a kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships. | Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)

**D/C** We are challengers that can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people. | Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

**I** We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.

**I/D** We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead. Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges that have variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people. | John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)



**I/S** We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others. | Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)

**I/C** We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done. | Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunamite Woman (2 Kings 4:8-37)

**S** We are steady and more reserved. We do not like change, and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable "S"s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say "no." We also like to avoid the limelight, but when given an opportunity to genuinely help others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.

**S/D** We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft- and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow them to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships. | Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)

**S/I** We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because they accept and represent others well. Our social nature and desire to be likable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players. | Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

**S/C** We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and

cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend. | Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

**C** We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and down-right crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated “reality checks.” Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.

**C/I** We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations. | Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

**C/S** We are systematic and stable. We tend to do one thing at a time— and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments. Precisionists to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others. | Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

**C/D** We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people. | Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)

# MAKING THE MOST OF YOUR PERSONALITY

“For we are His workmanship, created in Christ Jesus for good works.” | EPHESIANS 2.10  
NASB

Every personality has strengths and challenges. The following will give you specific areas to focus on to help you work well with others.

“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, and outspoken. As you embrace these strengths, also make sure to:

- Listen attentively to others.
- Support other team members.
- Invest in personal relationships.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings, and desires of others.

“I” personalities are influential, witty, easygoing, outgoing, and people-oriented. As you embrace these strengths, also make sure to:

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words, and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful decision-making over impulsive decision-making.

“S” personalities are steady, stable, analytical, introverted, and people oriented. As you embrace these strengths, also make sure to:

- Take initiative.
- Practice flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Realize change can be healthy and be willing to adapt.
- Consider the overall goals of your family or group, not just specific processes, or procedures.

“C” personalities are compliant, competent, task-oriented, goal-oriented, and introverted. As you embrace these strengths, also make sure to:

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to others’ ideas and methods.
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing things right.
- Help others accomplish their goals.

## SPIRITUAL GIFTS SURVEY

**DIRECTIONS** | This is not a test, so there are no wrong answers. The *Spiritual Gifts Survey* consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response you feel best characterizes yourself and place that number in the blank provided. Record your answer in the blank beside each item.
- Do not spend too much time on any one item. Remember, it is not a test. Usually, your immediate response is best.
- Please give an answer for each item. Do not skip any items.
- Do not ask others how they are answering or how they think you should answer.
- Work at your own pace.

Your response choices are:

5—Highly characteristic of me/definitely true for me

4—Most of the time this would describe me/be true for me

3—Frequently characteristic of me/true for me—about 50 percent of the time

2—Occasionally characteristic of me/true for me—about 25 percent of the time

1—Not at all characteristic of me/definitely untrue for me

---

- \_\_\_\_\_ 1. I have the ability to organize ideas, resources, time, and people effectively.
- \_\_\_\_\_ 2. I am willing to study and prepare for the task of teaching.
- \_\_\_\_\_ 3. I am able to relate the truths of God to specific situations.
- \_\_\_\_\_ 4. I have a God-given ability to help others grow in their faith.
- \_\_\_\_\_ 5. I possess a special ability to communicate the truth of salvation.
- \_\_\_\_\_ 6. I have the ability to make critical decisions when necessary.
- \_\_\_\_\_ 7. I am sensitive to the hurts of people.
- \_\_\_\_\_ 8. I experience joy in meeting needs through sharing possessions.
- \_\_\_\_\_ 9. I enjoy studying.
- \_\_\_\_\_ 10. I have delivered God's message of warning and judgment.
- \_\_\_\_\_ 11. I am able to sense the true motivation of persons and movements.
- \_\_\_\_\_ 12. I have a special ability to trust God in difficult situations.
- \_\_\_\_\_ 13. I have a strong desire to contribute to the establishment of new churches.
- \_\_\_\_\_ 14. I take action to meet physical and practical needs rather than merely talking about or planning to help.
- \_\_\_\_\_ 15. I enjoy entertaining guests in my home.

- \_\_\_\_\_16. I can adapt my guidance to fit the maturity of those working with me.
- \_\_\_\_\_17. I can delegate and assign meaningful work.
- \_\_\_\_\_18. I have an ability and desire to teach.
- \_\_\_\_\_19. I am usually able to analyze a situation correctly.
- \_\_\_\_\_20. I have a natural tendency to encourage others.
- \_\_\_\_\_21. I am willing to take the initiative in helping other Christians grow in their faith.
- \_\_\_\_\_22. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
- \_\_\_\_\_23. I am a cheerful giver.
- \_\_\_\_\_24. I spend time digging into facts.
- \_\_\_\_\_25. I feel that I have a message from God to deliver to others.
- \_\_\_\_\_26. I can recognize when a person is genuine/honest.
- \_\_\_\_\_27. I am a person of vision (a clear mental portrait of a preferable future given by God). I am able to communicate vision in such a way that others commit to making the vision a reality.
- \_\_\_\_\_28. I am willing to yield to God's will rather than question and waver.
- \_\_\_\_\_29. I would like to be more active in getting the gospel to people in other lands.
- \_\_\_\_\_30. It makes me happy to do things for people in need.
- \_\_\_\_\_31. I am successful in getting a group to do its work joyfully.
- \_\_\_\_\_32. I am able to make strangers feel at ease.
- \_\_\_\_\_33. I have the ability to plan learning approaches.
- \_\_\_\_\_34. I can identify those who need encouragement.
- \_\_\_\_\_35. I have trained Christians to be more obedient disciples of Christ.
- \_\_\_\_\_36. I am willing to do whatever it takes to see others come to Christ.
- \_\_\_\_\_37. I am attracted to people who are hurting.
- \_\_\_\_\_38. I am a generous giver.
- \_\_\_\_\_39. I am able to discover new truths.
- \_\_\_\_\_40. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- \_\_\_\_\_41. I can sense when a person is acting in accord with God's will.
- \_\_\_\_\_42. I can trust in God even when things look dark.

- \_\_\_\_\_43. I can determine where God wants a group to go and help it get there.
- \_\_\_\_\_44. I have a strong desire to take the gospel to places where it has never been heard.
- \_\_\_\_\_45. I enjoy reaching out to new people in my church and community.
- \_\_\_\_\_46. I am sensitive to the needs of people.
- \_\_\_\_\_47. I have been able to make effective and efficient plans for accomplishing the goals of a group.
- \_\_\_\_\_48. I often am consulted when fellow Christians are struggling to make difficult decisions.
- \_\_\_\_\_49. I think about how I can comfort and encourage others in my congregation.
- \_\_\_\_\_50. I am able to give spiritual direction to others.
- \_\_\_\_\_51. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
- \_\_\_\_\_52. I possess an unusual capacity to understand the feelings of those in distress.
- \_\_\_\_\_53. I have a strong sense of stewardship based on the recognition that God owns all things.
- \_\_\_\_\_54. I have delivered to other persons messages that have come directly from God.
- \_\_\_\_\_55. I can sense when a person is acting under God's leadership.
- \_\_\_\_\_56. I try to be in God's will continually and be available for His use.
- \_\_\_\_\_57. I feel that I should take the gospel to people who have different beliefs from me.
- \_\_\_\_\_58. I have an acute awareness of the physical needs of others.
- \_\_\_\_\_59. I am skilled in setting forth positive and precise steps of action.
- \_\_\_\_\_60. I like to meet visitors at church and make them feel welcome.
- \_\_\_\_\_61. I explain Scripture in such a way that others understand it.
- \_\_\_\_\_62. I can usually see spiritual solutions to problems.
- \_\_\_\_\_63. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
- \_\_\_\_\_64. I feel at ease in sharing Christ with nonbelievers.
- \_\_\_\_\_65. I can influence others to perform to their highest God-given potential.
- \_\_\_\_\_66. I recognize the signs of stress and distress in others.

- \_\_\_\_\_ 67. I desire to give generously and unpretentiously to worthwhile projects and ministries.
- \_\_\_\_\_ 68. I can organize facts into meaningful relationships.
- \_\_\_\_\_ 69. God gives me messages to deliver to His people.
- \_\_\_\_\_ 70. I am able to sense whether people are being honest when they tell of their religious experiences.
- \_\_\_\_\_ 71. I enjoy presenting the gospel to persons of other cultures and backgrounds.
- \_\_\_\_\_ 72. I enjoy doing little things that help people.
- \_\_\_\_\_ 73. I can give a clear, uncomplicated presentation.
- \_\_\_\_\_ 74. I have been able to apply biblical truth to the specific needs of my church.
- \_\_\_\_\_ 75. God has used me to encourage others to live Christlike lives.
- \_\_\_\_\_ 76. I have sensed the need to help other people become more effective in their ministries.
- \_\_\_\_\_ 77. I like to talk about Jesus to those who do not know Him.
- \_\_\_\_\_ 78. I have the ability to make strangers feel comfortable in my home.
- \_\_\_\_\_ 79. I have a wide range of study resources and know how to secure information.
- \_\_\_\_\_ 80. I feel assured that a situation will change for the glory of God even when the situation seems impossible.

## SCORING YOUR SURVEY

Follow these directions to figure your score for each spiritual gift.

1. Place in each box your numerical response (1-5) to the item number which is indicated below the box.
2. For each gift, add the numbers in the boxes and put the total in the TOTAL box.

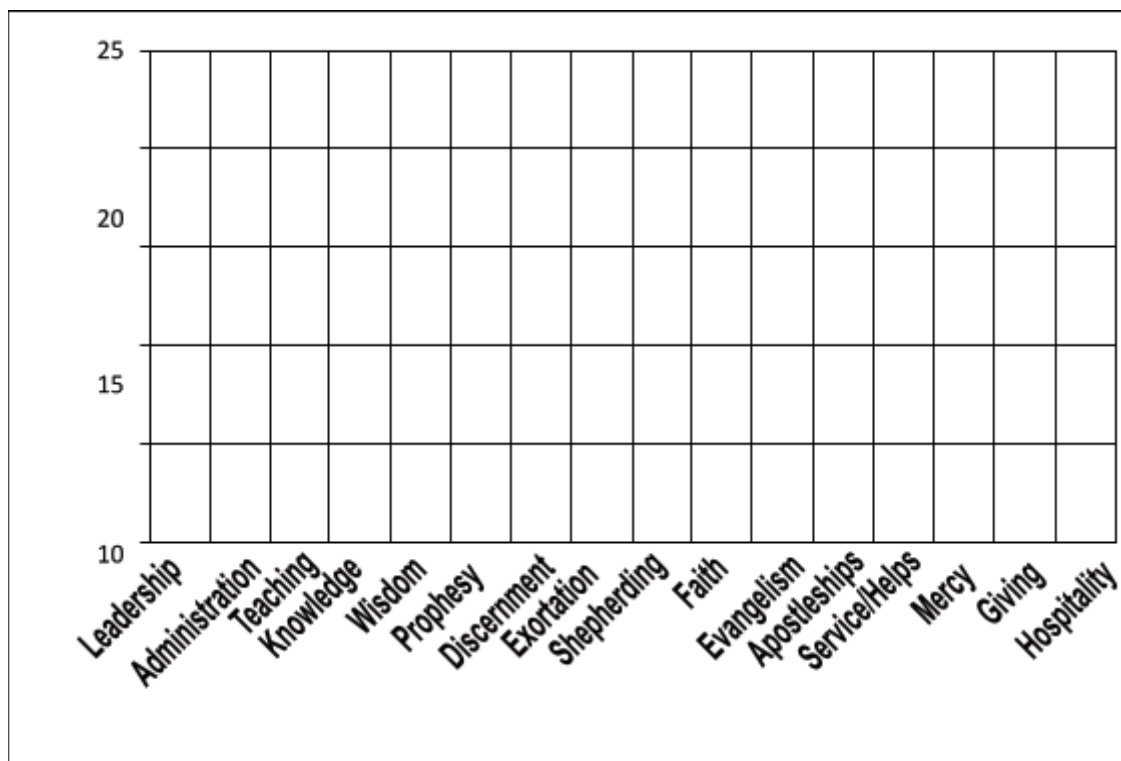
<b>LEADERSHIP</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 6		Item 16		Item 27		Item 43		Item 65		<b>TOTAL</b>
<b>ADMINISTRATION</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 1		Item 17		Item 31		Item 47		Item 59		<b>TOTAL</b>
<b>TEACHING</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 2		Item 18		Item 33		Item 61		Item 73		<b>TOTAL</b>
<b>KNOWLEDGE</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 9		Item 24		Item 39		Item 68		Item 79		<b>TOTAL</b>
<b>WISDOM</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 3		Item 19		Item 48		Item 62		Item 74		<b>TOTAL</b>
<b>PROPHECY</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 10		Item 25		Item 40		Item 54		Item 69		<b>TOTAL</b>



<b>DISCERNMENT</b>	<u>        </u> Item 11	+	<u>        </u> Item 26	+	<u>        </u> Item 41	+	<u>        </u> Item 55	+	<u>        </u> Item 70	=	<u>        </u> <b>TOTAL</b>
<b>EXHORTATION</b>	<u>        </u> Item 20	+	<u>        </u> Item 34	+	<u>        </u> Item 49	+	<u>        </u> Item 63	+	<u>        </u> Item 75	=	<u>        </u> <b>TOTAL</b>
<b>SHEPHERDING</b>	<u>        </u> Item 4	+	<u>        </u> Item 21	+	<u>        </u> Item 35	+	<u>        </u> Item 50	+	<u>        </u> Item 76	=	<u>        </u> <b>TOTAL</b>
<b>FAITH</b>	<u>        </u> Item 12	+	<u>        </u> Item 28	+	<u>        </u> Item 42	+	<u>        </u> Item 56	+	<u>        </u> Item 80	=	<u>        </u> <b>TOTAL</b>
<b>EVANGELISM</b>	<u>        </u> Item 5	+	<u>        </u> Item 36	+	<u>        </u> Item 51	+	<u>        </u> Item 64	+	<u>        </u> Item 77	=	<u>        </u> <b>TOTAL</b>
<b>APOSTLESHIP</b>	<u>        </u> Item 13	+	<u>        </u> Item 29	+	<u>        </u> Item 44	+	<u>        </u> Item 57	+	<u>        </u> Item 71	=	<u>        </u> <b>TOTAL</b>
<b>SERVICE/HELPS</b>	<u>        </u> Item 14	+	<u>        </u> Item 30	+	<u>        </u> Item 46	+	<u>        </u> Item 58	+	<u>        </u> Item 72	=	<u>        </u> <b>TOTAL</b>
<b>MERCY</b>	<u>        </u> Item 7	+	<u>        </u> Item 22	+	<u>        </u> Item 37	+	<u>        </u> Item 52	+	<u>        </u> Item 66	=	<u>        </u> <b>TOTAL</b>
<b>GIVING</b>	<u>        </u> Item 8	+	<u>        </u> Item 23	+	<u>        </u> Item 38	+	<u>        </u> Item 53	+	<u>        </u> Item 67	=	<u>        </u> <b>TOTAL</b>
<b>HOSPITALITY</b>	<u>        </u> Item 15	+	<u>        </u> Item 32	+	<u>        </u> Item 45	+	<u>        </u> Item 60	+	<u>        </u> Item 78	=	<u>        </u> <b>TOTAL</b>

### GRAPHING YOUR PROFILE

1. For each gift place a mark across the bar at the point that corresponds to your TOTAL for that gift.
2. For each gift, shade the bar below the mark that you have drawn.
3. The resultant graph gives a picture of your gifts. Gifts for which the bars are tall are the ones in which you appear to be strongest. Gifts for which the bars are very short are the ones in which you appear not to be strong.



*Now that you have completed the survey, thoughtfully answer the following questions.*

The gifts I have begun to discover in my life are:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

After prayer and worship, I am beginning to sense that God wants me to use my spiritual gifts to serve Christ's body by

\_\_\_\_\_.

I am not sure yet how God wants me to use my gifts to serve others. But I am committed to prayer and worship, seeking wisdom and opportunities to use the gifts I have received from God.

Ask God to help you know how He has gifted you for service and how you can begin to use this gift in ministry to others.

## USING YOUR SPIRITUAL GIFTS

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you. On the following pages, you can learn about your spiritual gifts and find out more about the areas available to serve at City Hope in which you can best use your gifts.

**Leadership** - Leadership aids the body by leading and directing members to accomplish the goals and purposes of the church. Leadership motivates people to work together in unity toward common goals (Rom. 12.8).

**Administration** - Persons with the gift of administration lead the body by steering others to remain on task. Administration enables the body to organize according to God-given purposes and long-term goals (1 Cor. 12.28).

**Teaching** - Teaching is instructing members in the truths and doctrines of God's Word for the purposes of building up, unifying, and maturing the body (1 Cor. 12.28; Rom. 12.7; Eph. 4.11).

**Knowledge** - The gift of knowledge manifests itself in teaching and training in discipleship. It is the God-given ability to learn, know, and explain the precious truths of God's Word. A word of knowledge is a Spirit-revealed truth (1 Cor. 12.28).

**Wisdom** - Wisdom is the gift that discerns the work of the Holy Spirit in the body and applies His teachings and actions to the needs of the body (1 Cor. 12.28).

**Prophecy** - The gift of prophecy is proclaiming the Word of God boldly. This builds up the body and leads to conviction of sin. Prophecy manifests itself in preaching and teaching (1 Cor. 12.10; Rom. 12.6).

**Discernment** - Discernment aids the body by recognizing the true intentions of those within or related to the body. Discernment tests the message and actions of others for the protection and well-being of the body (1 Cor. 12.10).

**Exhortation** - Possessors of this gift encourage members to be involved in and enthusiastic about the work of the Lord. Members with this gift are good counselors and motivate others to service. Exhortation exhibits itself in preaching, teaching, and ministry (Rom. 12.8).

**Shepherding** - The gift of shepherding is manifested in persons who look out for the spiritual welfare of others. Although pastors, like shepherds, do care for members of the church, this gift is not limited to a pastor or staff member (Eph. 4.11).

**Faith** - Faith trusts God to work beyond the human capabilities of the people. Believers with this gift encourage others to trust in God in the face of apparently insurmountable odds (1 Cor. 12.9).

**Evangelism** - God gifts his church with evangelists to lead others to Christ effectively and enthusiastically. This gift builds up the body by adding new members to its fellowship (Eph. 4.11).

**Apostleship** - The church sends apostles from the body to plant churches or be missionaries. Apostles motivate the body to look beyond its walls in order to carry out the Great Commission (1 Cor. 12.28; Eph. 4.11).

**Service/Helps** - Those with the gift of service/helps recognize practical needs in the body and joyfully give assistance to meeting those needs. Christians with this gift do not mind working behind the scenes (1 Cor. 12.28; Rom. 12.7).

**Mercy** - Cheerful acts of compassion characterize those with the gift of mercy. Persons with this gift aid the body by empathizing with hurting members. They keep the body healthy and unified by keeping others aware of the needs within the church (Rom. 12.8).

**Giving** - Members with the gift of giving give freely and joyfully to the work and mission of the body. Cheerfulness and liberality are characteristics of individuals with this gift (Rom. 12.8).

**Hospitality** - Those with this gift have the ability to make visitors, guests, and strangers feel at ease. They often use their home to entertain guests. Persons with this gift integrate new members into the body (1 Pet. 4.9).

## NEXT STEPS

1. Finish the Loop | Sign up for step 3 today.
2. Pray and ask God to strengthen the gifts and passions inside of you.
3. Join the team!

Now that you've discovered your God-given gifts, find a team where you can use those strengths to make a difference in the life of others.

**stepTHREE**

**Begin**

# DEVELOPING YOUR LEADERSHIP

“God has given each of you a gift from His great variety of spiritual gifts. Use them well to serve one another.” | 1 PETER 4.10 NLT

Leadership is influence. Nothing more. Nothing less. It is about influencing others in a worthwhile cause. It is not dependent on titles or positions. It is dependent on people discovering their gifts and passions and then using them to make a difference in the lives of others.

What stands in the way?

“But Moses said to God, ‘Who am I, that I should go to Pharaoh and bring the Israelites out of Egypt?’ And God said, ‘I will be with you. And this will be the sign to you that it is I who have sent you: When you have brought the people out of Egypt, you will worship God on this mountain.’” | EXODUS 3.11–12

1. “Who am I?” \_\_\_\_\_
2. “What if they...?” \_\_\_\_\_
3. “I have never...” \_\_\_\_\_
4. “Use someone else.” \_\_\_\_\_

“But you are a chosen generation, a royal priesthood, a holy nation, His own special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light.” | 1 PETER 2.9 NKJV

## Qualities of a Leader

“It pleased Darius to appoint 120 satraps to rule throughout the kingdom, with three administrators over them, one of whom was Daniel. The satraps were made accountable to them so that the king might not suffer loss.

Now Daniel so distinguished himself among the administrators and the satraps by his exceptional qualities that the king planned to set him over the whole kingdom.” | DANIEL 6.1–3

1. \_\_\_\_\_

“When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished, and they took note that these men had been with Jesus.” | ACTS 4.13

Develop your \_\_\_\_\_

Develop your \_\_\_\_\_

Develop your \_\_\_\_\_

2. \_\_\_\_\_

“Jesus called them together and said, ‘You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.’” | MARK 10.42–45

Be a \_\_\_\_\_

Be a \_\_\_\_\_

Be \_\_\_\_\_

3. \_\_\_\_\_

“People were overwhelmed with amazement. ‘He has done everything well,’ they said.” |  
MARK 7.37

Do \_\_\_\_\_

Do \_\_\_\_\_

Do \_\_\_\_\_

4. \_\_\_\_\_

“...sorrowful, yet always rejoicing; poor, yet making many rich; having nothing, and yet possessing everything.” | 2 CORINTHIANS 6.10

Be \_\_\_\_\_

Be \_\_\_\_\_

Be \_\_\_\_\_

## MAKE A DIFFERENCE

1. \_\_\_\_\_ make a difference.

“[God] saved us and then called us to this holy work. We had nothing to do with it. It was all His idea, a gift prepared for us in Jesus long before we knew anything about it.” | 2  
TIMOTHY 1.9 MSG

2. \_\_\_\_\_ that makes a difference.

“Anyone who builds on that foundation may use a variety of materials—gold, silver, jewels, wood, hay, or straw. But on the judgment day, fire will reveal what kind of work each



builder has done. The fire will show if a person's work has any value. If the work survives, that builder will receive a reward. But if the work is burned up, the builder will suffer great loss. The builder will be saved, but like someone barely escaping through a wall of flames." | 1 CORINTHIANS 3.12–15

3. \_\_\_\_\_ who want to make a difference.

"Two are better than one, because they have a good return for their labor." | ECCLESIASTES 4.9

## LEADERSHIP HONOR CODE

As an essential part of the City Hope Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior.

This should be the basic premise of your desire to participate in a servant-leader position here at City Hope.

While serving the Body of Christ as a servant-leader at City Hope Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, City Hope Church leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as:

- Profanity
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality (sexual activity outside of marriage)
- All behaviors that might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the City Hope Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

## LEADER DECLARATION

Because God has called me to serve my generation, I will value worship over wealth, “we” over “me,” character over comfort, service over status, and God’s purposes over possessions, positions, popularity, and pleasure.

To my Lord and Savior Jesus Christ, I say: However, whenever, wherever, and whatever you ask me to do, my answer in advance is yes! Wherever you lead and whatever the cost, I’m ready anytime, anywhere. I want to be used by You in such a way that on that final day, I’ll hear You say, “Well done, good and faithful servant. Come on in, and let the eternal party begin!”

## NEXT STEPS

1. After completing The Loop, become a part of the Team and begin making a difference in the lives of others at City Hope.
2. Complete a volunteer application. (Find the application at <https://www.cityhopesc.org/serve>)
3. Attend an orientation session in the ministry area of your choice to learn how to get involved.
4. Serve others. (Get trained and equipped to fulfill your purpose by serving others.)

INVITING EVERYDAY  
PEOPLE TO EXPERIENCE  
THE *hope* OF JESUS  
IN *every way.*

**CITY HOPE CHURCH**

[www.cityhopesc.org](http://www.cityhopesc.org)